

Zina Fresh, with her decades of experience in the production and packaging of fresh tomatoes inside greenhouses, and her young and ambitious human capital, aims to ensure its sustainability and profitability by offering its customers safe and healthy products to meet their most stringent requirements while ensuring a high level of Occupational Health and Safety (OHS) as well as the preservation of the Environment.

A Quality and food safety/ Health and Safety / Environment / Energy (QHSEE) managerial approach implemented in accordance with the requirements of international standards (**ISO9001 version 2015, ISO22000 version 2018, ISO45001 version 2018, ISO14001 version 2015 and ISO50001 version 2018**) as part of an Integrated Management System (IMS) will allow us to sustainably assert our strategic positioning with our current and future customers while controlling our operational risks.

It is more than ever for **Zina Fresh** the essential means by which it will succeed in distinguishing itself from its colleagues and enhancing its image, that of its staff, that of its products, that of its management with all relevant interested parties.

In this respect, we have set ourselves a QHSEE policy based on the following axes :

- Meet the requirements of our customers and the expectations of other relevant interested parties while complying with applicable legal and regulatory requirements ;
- Ensure the quality and food safety of the products offered to our customers
- Continually improve the efficiency of processes and the IMS
- Ensure the protection of the environment including the prevention of pollution and any other relevant specific commitment through the implementation of a process of continuous improvement and prevention of pollution ;
- Ensure the Occupational health and safety (OHS) of our employees, our visitors and any person working under our control while ensuring the prevention of personal injury and damage to health through the implementation of a process of continuous improvement of OHS management ;
- Ensure our energy performance through the implementation of a continuous improvement process for energy management.
- Meet our environmental compliance obligations and legal requirements relating to energy efficiency, energy use and energy consumption as well as regulatory requirements related to Occupational Health & Safety
- Control the consumption of products from natural resources;
- Increase turnover ;
- Develop the skills of our human resources;
- Control our costs.

To implement our QHSEE policy, we undertake to :

- ✓ Get involved in the operation of our IMS as well as in the continuous improvement of its efficiency
- ✓ Protect consumers and prevent health risks
- ✓ Continuously improve the management of the food safety and its system performance
- ✓ Protect the environment and prevent pollution
- ✓ Continuously improve the environmental management system in order to improve environmental performance
- ✓ Prevent personal injury and damage to health
- ✓ Continuously improve the management of OHS and its system performance
- ✓ Continuously improve the energy management system in order to improve the performance of its system and optimize energy consumption
- ✓ Satisfy applicable QHSEE requirements
- ✓ Make available to all staff the resources needed to achieve QHSEE objectives.

Our QSEE approach is also a question of attitude, behavior and individual initiative.

It is inseparable from will and involvement.

The commitment of all in this process is the essential condition of our success.

All together, let us establish and prove, through our actions and our behaviors, a comprehensive management system that is sustainable in **Zina Fresh** Company.

And to set up and to update this management approach , I appoint **Mr. Riadh Haj ahmed** as QHSEE manager that all authorities will have to guarantee the proper functioning of the IMS and its effectiveness. And I invite all staff to join efforts, in the course of their work, to facilitate their mission in order to achieve our strategic objectives.

The TECHNICAL DIRECTOR

Mr. Moez Madi



THE ADMINISTRATIVE & FINANCIAL DIRECTOR

Ms. Halima Abdsamad



The MANAGER

Mr .Mohamed Majid Zarrouk

